



**QUICK REFERENCE FOR
THE EDUCATIONAL SUPPORT STAFF UNIT (ESSU) OF DISTRICT 3
OFFICE, CLERICAL, TECHNICAL**

Part A – CENTRAL TERMS

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Notes:

Article C9.0 Vested Retirement Gratuity Voluntary Early Payout expired on August 31, 2016.

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Part B – LOCAL TERMS

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Notes:

The salary grid shown on Page 10 of Part B was current under the 2014-2017 collective agreement. The contract has been extended and will expire on August 31, 2019. The employer has committed to calculate a new grid and append it to the existing collective agreement instead of publishing a completely new document. For the purposes of calculating future salaries, here is a summary of salary increases agreed to through the contract extension:

September 1, 2017:	1.5%
September 1, 2018:	1.0%
February 1, 2019:	1.0%
August 31, 2019:	0.5%