

## QUICK REFERENCE FOR

# THE OCCASIONAL TEACHERS, DISTRICT 3 COLLECTIVE AGREEMENT

### Part A - CENTRAL TERMS

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#### Notes:

Article C6.00 Vested Retirement Gratuity Voluntary Early Payout Option expired on August 31, 2016.

Part B – Local Terms follows on the next page

#### **Contact Extension:**

All terms and conditions of the 2014-2017 Collective Agreement between Rainbow District School Board and The Ontario Secondary School Teachers' Federation representing The Occasional Teachers, District 3 extend to August 31, 2019 unless otherwise stated in the extension agreement. All central and local letters of agreement extend regardless of expiry or referenced dates. A detailed copy of the extension agreement is available through the *Member Login* portal at <a href="https://www.osstf.on.ca">www.osstf.on.ca</a>. Members must log in using their OSSTF ID number before clicking on *My OSSTF*. If you require assistance logging in, contact the OSSTF Provincial Office at 1-800-267-7867.

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#### Notes:

- 1. Reminder Article 9.03 states, "It shall be the responsibility of the long-term occasional teacher to obtain an OSSTF Rating Statement and present same to Human Resources on or before December 15<sup>th</sup> for a long-term assignment which commences on or after September 1<sup>st</sup>." Rating Statements can be obtained by clicking on the Quick Link for Certification at <a href="https://www.osstf.on.ca">www.osstf.on.ca</a> and submitting a completed application to OSSTF.
- 2. The rates of pay for daily occasional teachers that are listed on B-6 were current as for the 2014-2017 contract. The daily rate as of September 1, 2017 is \$233.19 + 1.5% = \$236.69. The daily occasional rate will increase according to the schedule set out in the extension agreement. For the purposes of calculating future increases, here is a summary of all salary increases agreed to through the contract extension:

September 1, 2017: 1.5% September 1, 2018: 1.0% February 1, 2019: 1.0% August 31, 2019: 0.5%