



**QUICK REFERENCE FOR
THE PROFESSIONAL STUDENT SERVICES PERSONNEL BARGAINING UNIT (PSSP)
OF DISTRICT 3**

Part A – CENTRAL TERMS

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Notes:

Article C9.0 Vested Retirement Gratuity Voluntary Early Payout expired on August 31, 2016.

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#1	Attendance Counsellor Espanola – Manitoulin Island
#2	Social Worker on Manitoulin Island

Notes:

The salary grid shown on Pages 7 and 8 of Part B was current under the 2014-2017 collective agreement. The contract has been extended and will expire on August 31, 2019. The employer has committed to calculate a new grid and append it to the existing collective agreement instead of publishing a completely new document. For the purposes of calculating future salaries, here is a summary of salary increases agreed to through the contract extension:

September 1, 2017:	1.5%	February 1, 2019:	1.0%
September 1, 2018:	1.0%	August 31, 2019:	0.5%