



**QUICK REFERENCE FOR
THE DISTRICT 3 TEACHER'S BARGAINING UNIT COLLECTIVE AGREEMENT**

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Notes:

Part B – Local Terms follows on the next page.

Contract Extension:

All terms and conditions of the 2014-2017 Collective Agreement between Rainbow District School Board and The Ontario Secondary School Teachers' Federation representing The Teachers' Bargaining Unit, District 3 extend to August 31, 2019 unless otherwise stated in the extension agreement. All central and local letters of agreement extend regardless of expiry or referenced dates. A detailed copy of the extension agreement is available through the *Member Login* portal at www.osstf.on.ca. Members must log in using their OSSTF ID number before clicking on *My OSSTF*. If you require assistance logging in, contact the OSSTF Provincial Office at 1-800-267-7867.

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Notes:

The salary grids shown on pp. B-11 and B-12 were current as of the printing of this agreement. As we are now under a contract extension, the only real change is to the salary grids. The employer has committed to calculate new grids and append them to the existing collective agreement instead of publishing a completely new document. For the purposes of calculating salaries, here is a summary of salary increases agreed to through the contract extension:

September 1, 2017: 1.5%
September 1, 2018: 1.0%
February 1, 2019: 1.0%
August 31, 2019: 0.5%