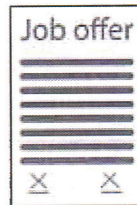


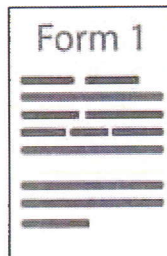
CRS

— CERTIFICATION RATING STATEMENT —



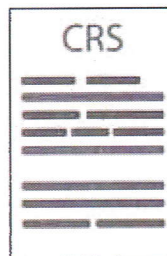
step 1

Fill out Form 1 to get an initial Certification Rating Statement (CRS)



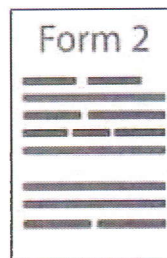
step 2

Give the CRS to your employer to receive proper pay



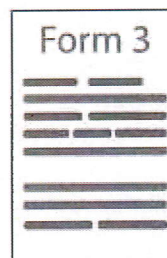
step 3

Fill out Form 2 for a re-evaluation or for upgrading information



step 4

Fill out Form 3 to get approval for courses you wish to take to move to a higher Certification Group



GET THE PLACEMENT YOU DESERVE

