

O.S.S.T.F. Rainbow District 3  
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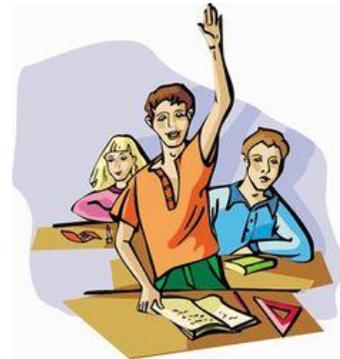
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September 2017



# THE LINK



## Dates of Interest

Sept 5: PA Day

Sept 13: District Meeting 4pm

Sept 18: ESSU Meeting 4pm

Sept 20: TBU Meeting 4pm



## Index:

- **President's Message - Welcome Back!**
- **Student Achievement Awards**
- **Pension workshop**
- **Orange Shirt Day – Sept 29<sup>th</sup>, 2017**

## Welcome Back!

**This year we welcome Sue Melville as the District Officer for OSSTF D3. We know Sue is up to the challenge and look forward to working with her in the coming year.**

With respect to immediate concerns for this coming year, it is important to clarify important sections of the contract extension. Staff should have received their 1.5% salary increase on their September 1st pay. The 0.5% lump sum payment (based on earnings in the 2016-2017 school year) will be forthcoming, but the boards have until November 1st to make that payment.

With respect to the Bill 115 Charter Challenge remedy, there are three components to it. There is a lump sum payment for those who were entitled to a vested retirement gratuity. These people can expect a payout of \$604. If staff had less than ten years of service, they are considered "non-vested" and can expect a payout of \$1208. This payout should be made by October 1, 2017.

Sept 21: OTBU Meeting

Sept 28: Status of Women Meeting



There is also a compensation piece for those who had not maxed out on the salary grid and had their grid movement frozen, as of August 31, 2012. This is a very complicated calculation that will be different for almost every eligible member, so the boards have been given additional time to make this lump sum payout. School boards have until June, 2018 to make these payments.

The third part of the remedy is specifically for teachers, an additional PAID leave day, which can be taken either in the 2017-2018 or 2018-2019 school year. I haven't heard anything yet from the board but we may be given some direction as to how we apply for that leave day. The situation has already come up, and we've advised the member to apply for the day on the HR-10 Request for Personal Leave, and clearly specific this is their additional paid leave day as per the remedy. This **IS NOT** related to your three personal days!

We hope you have a great start-up and an even better year.

#### **Student Achievement Awards:**

It's that time of year again: time to motivate your students to create an entry for the Student Achievement Awards; the chance to assist them in possibly winning one of **nine \$1000.00 awards** to be presented in Toronto at AMPA. (Expenses paid for the winner and his / her parents).

This year's category is "What's Your Super Power?" There should be a poster displayed on your OSSTF bulletin board – if not the details can be found on the OSSTF website or by calling Sue Melville.

#### **Prose and Poetry:**

Intermediate 9/10 Academic  
Intermediate 9/10 Applied/essential  
Senior 11/12 University  
Senior 11/12 College / workplace  
French 9-12

#### **Creative Division:**

Visual arts, Intermediate 9/10  
Visual arts, Senior 11/12  
Digital Arts 9-12 French or English

**Submit entries to the District Office by November 24**  
**Please note: all entries are returned to students!**

**Pension Planning Workshop: Oct 11, 2017**



For those who wish to order shirts or buttons, visit:

<http://www.orangeshirtday.org/>



It is never too early to start attending the pension workshops. Spouses / partners are welcome. We ask that you RSVP ahead of time in order that we have enough printed material for everyone. Simply call the office or send an email to Sue.

OTPP (TBU) at 5:30 pm - all teachers **in their last five years** of teaching are encouraged to attend

OMERS will be held the same evening at the District Office at 7:30 pm – Note: OMERS workshops are only held every second year

OTIP Retirement Workshops will be held on **Tuesday November 28** at the OSSTF office – 184 Ninth Ave, Lively. More info to follow...

OSSTF/FEESO recognizes **September 30, 2017 as Orange Shirt Day** and encourages all members to take part in observing this event.

**Orange Shirt Day** is a legacy of the St. Joseph Mission residential school commemoration event held in Williams Lake, BC, Canada, which was first held in the spring of 2013. It grew out of an account by a former First Nations student who had her orange shirt taken away on her first day of school at the Mission and has evolved into an opportunity to annually continue the discussion of all aspects of residential schools. The end of September was selected as the date of recognition as it represented the time of year when First Nations, Métis and Inuit children were taken away from their homes to be placed in residential schools.

This year, **Orange Shirt Day** falls on a Saturday. However, members are encouraged to show their support by arranging a day around September 30th that suits your school or workplace. On that day, members are encouraged to talk to fellow staff and students about the legacy of the residential school system, as well as how we can all work together in the spirit of reconciliation and hope for generations of children to come. Members can order their own “Every Child Matters” orange shirt from the **Orange Shirt Day** website.

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## Borrowing someone else's car? What to know before taking it

There's a motto the insurance industry likes to repeat:

*Lend your car; lend your car insurance.*

When you borrow someone else's car, you are not only borrowing the vehicle but also the car insurance, entire insurance history and any discounts they have earned on their rates. This means that if you were involved in a collision of any kind while driving their vehicle, you would be taking their insurance record along for the ride. It would be their insurance provider that would be responsible for liability and damages even if you have auto insurance of your own and it's your friend's rates that can be increased as a result.

Although the kind act of lending out a vehicle is commonplace, many drivers and borrowers are unaware of the full extent of the responsibility.

### A Car Borrower's Checklist

Before you borrow the car, confirm the following things:

- Ensure you have verbal or written permission to borrow the car
- Make sure you have a valid Ontario driver's licence in your name
- Confirm location of registration and proof of insurance
- Take note of your friend's insurance information and emergency contact information just in case
- Check that the vehicle is in good working order including brakes, signals, fluids and lights

### Insurance Fault vs. Criminal Guilt

It's important to note that while your friend's insurance would be responsible for dealing with the liability and damages from an insurance perspective, you are still

**Members: Check the OTIP website for all your insurance solutions ...**



<http://www.otip.com>

responsible for yourself.

The insurance industry and the criminal justice system are independent from one another and they define and investigate fault differently.

Even if your friend's insurance company deemed that you were not at fault in a collision, you could still be charged with an offence under the Highway Traffic Act. It is you who will face the consequences and it is your insurance rates now and down the line that will be affected by any convictions.

### **How It Can Affect Your Car Insurance**

Even if you don't have your own auto insurance policy at the time of the collision, those charges and convictions remain on your driving record for at least three years, depending on the nature of the conviction.

Your driving record is one of the key variables in determining your car insurance rates, so remember that anything that happens now can continue to affect you in the long run.

### **Additional Tips For Driving A Borrowed Car**

- Practice defensive driving
- Never lend the vehicle to someone else
- If you are involved in an accident, contact police and the insurance company
- If you are borrowing your friend's vehicle on a regular basis, talk to them about adding your name as an occasional driver to their policy to ensure they have adequate coverage

If you're borrowing a vehicle from a friend or family member, keep the above things in mind but don't forget to enjoy the ride!

*For more driving tips and articles, check out [our blog here](#). To learn more about OTIP, Ontario's only non-profit insurance provider exclusively for educators, [click here](#).*

